

Tamil Nadu Electricity Board Engineers' Sangam



தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D. 27/ 2023, Dt. 14.11.2023.

Respected Sir,

Sub:Orders issued to entrust vacant Distribution Section to Assistant Executive Engineer / Sub division head – Orders issued in haste without considering practical conditions – withdrawal of orders requested - regarding.

Ref: 1. Memo No. 062900/G.11/G.111/2023-1, Dated: 02.11.2023.
2. Lr No.GS/TNEBES/F1/D.253/2022, Dt. 30.05.2022.

Distribution Sections are the real heart of the Board as they are the ones directly in contact with the General Public and Industries catering not only their needs and Power requirement but also in implementing the orders of the Board and the Schemes of the Government.

TNEB Engineers' Sangam and its members are the real live wire in these Section Offices as it is its members who are mostly manning these Section Offices with dedicated service, precision and loads of experience. That's why our Sangam keeps representing frequently for the wellbeing of Section Offices which in turn lifts the image of the Board and the Government.

This is yet another representation by our Sangam presented purely in the welfare of the Board and not in respect to the welfare of our members as ever. Respected Chairman cum Managing Director too without an iota of doubt would accept it.

Recently an order issued by the respected Chief Engineer / Personnel vide reference – 1 cited requests the Chief Engineers / Superintending Engineers of Distribution to allot at least 1No. vacant Distribution Section looked after additionally

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by the Assistant Engineer / Junior Engineer I Grade to the Assistant Executive Engineer in charge of that Sub division as additional charge.

Our Sangam vehemently opposes this order which seems to be issued in haste and panic without taking into consideration the practical field conditions. The real motive of this order is said to be for improving the consumer satisfaction which isn't possible due to this present order and in contrary would worsen the field condition leading to disaster.

Any successful team would have a good captain in its ranks. In this case the Assistant Executive Engineer / head of the Sub division is akin to that of a captain who guides, regulates and motivates his Section Officers in carrying out their day to day works of maintaining uninterrupted power supply, extending of new services, attending of breakdowns and much more.

The Sub division head could carry out his duties scrupulously as long as he is free from any additional responsibility. Entrusting them with a vacant Section Office through this order would paralyze not only his regular Sub division duty but also the Section Office duty entrusted to him additionally. It would lead to chaos in toto and hence needs to be dropped.

It's needless to mention the importance of Assistant Executive Engineer / Sub division head as we have enumerated their responsibility in detail vide our earlier representation cited under reference – 2 a couple of years earlier in a different scenario. The same scenario has cropped up yet again under a different perspective, this one to mitigate the burden of Assistant Engineer / Junior Engineer I Grade Section heads.

On the outset it may look that the job and responsibility of the Assistant Executive Engineer / Sub division head as unnecessary and undesired but their necessity and desire arises and known only during the time of crisis particularly to meet out the demand during peak summer and natural calamities. Like a good captain they always rise to the occasion time and again to satisfy the consumer needs and thereby keep the image of the Board intact.

He is a vital link in the Distribution chain in making the Section Officers to work efficiently. He is the lone person responsible for the Sub division affairs monitoring and controlling the Operation and Maintenance of not only the 3 to 5 Sections under him but also 2 to 3 Substations under him making his job more tricky and tedious. Burdening him will hamper the orderly and efficient function of the Sub division initially and the entire Circle in a longer run.

A thorough introspect into this matter with field Officials and in depth discussion with our Sangam and others concerned on this to know the practical implication, is the need of the hour.

Moreover without taking away the sheen of the represented content we would like to offer our alternative suggestions as ever for kind consideration as it can be applied with ease immediately.

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Issuing of Junior Engineer / Electrical I Grade Promotions for the persons left out in the approved Panel and conducting of DPC for the remaining persons left out in the Junior Engineer / Electrical I Grade Promotion's called for list would be the real solution to mitigate the burden of Assistant Engineer / Junior Engineer I Grade Section heads.

We earnestly pray the attention of the respected Chairman cum Managing Director requesting to consider our suggestion,

- Keep this disputed orders cited under reference – 1 temporarily on hold.
- Introspect thoroughly by holding discussion and
- Finally withdraw the disputed order

and allow the existing system to run smoothly, thus maintain industrial peace and harmony please.

Thanking you, Sir,

Yours Sincerely,



(V.S.SAMPATH KUMAR)
General Secretary.

Encl: Sangam's representation D.253/ 30.05.2022.

Copy to the Chief Engineer / Personnel, TANGEDCO